

LegacyWorks Group  
Teton Regional Leadership Role

LegacyWorks is seeking candidates to join our team in a central leadership role in our Teton Regional Initiative.

Our team is open-hearted, entrepreneurial and highly collaborative. Team members have a variety of leadership, facilitation and project management experience as well as a diversity of cultural and educational backgrounds. We are seeking curious candidates with sharp minds who learn fast. Our team members are comfortable with complex challenges that require collaboration, innovation, diplomacy, relationship building, leadership and high levels of partner and community engagement. We approach new ideas and challenges with optimism and show up open, curious and committed to learning. Our work requires a commitment to exploring the edges of what is possible and thus requires continuous personal and professional growth.

We seek out high impact opportunities that often will not move forward unless we can play one or more catalytic roles including facilitation, project management, process design, strategy development, planning, collective resourcing, leadership development, community engagement, data dashboard development and more.

Our Teton regional initiative has a wide range of grant-funded and fee-for-service programming that spans community resilience, land, water and wildlife conservation, climate action, critical social services, and market-based solutions. We are seeking candidates who are comfortable working across and moving between domains while cultivating networks, trust-based relationships and partnerships with leaders across these arenas. We are seeking an entrepreneurial leader who is excited to play a central role growing our program and stewarding our regional team, building on our track record of success, and extending our impact in new ways.

This position will report to and work closely with Executive Director Carl Palmer. They will lead the region in concert with team members who play important roles in regional projects and bring a diversity of expertise in project management, facilitation, planning, wildlife biology, conservation, food systems, communications, operations, development and strategy. They will also serve as part of the overall organization leadership team, and will have important responsibilities at the organizational level.

**Key Teton regional roles include:**

- Lead, steward, grow and diversify our Teton regional team. Hold [bi-weekly Teton regional team meetings](#) that cultivate team well being, advance projects (team reports on project progress, finances, needs), business development, fundraising, partner relations, regional finances, and more.
- Advise and play supporting roles on projects other team members are leading including the development, adaptation and execution of work plans and budgets
- Lead a portfolio of new and ongoing regional collaborative projects yourself including developing and adaptively implementing work plans for each
- Steward, grow and diversify our regional advisory board, lead quarterly advisory board meetings and engage the advisory board to guide and grow our work, pipeline, support and networks
- Build trust and deepen relationships with partners through conscious leadership on critical issues, supporting community initiatives, and more
- Lead regional fundraising efforts with the regional advisory board, regional team and broader LWG team support by identifying and developing grant opportunities, stewarding donor relationships, identifying and cultivating new donors
- Lead regional business development by regularly identifying and cultivating new projects and clients aligned with our work in the region
- Lead and coordinate regional communications, working with the team to gather and share stories of our work with community members, partners, and funders
- Cultivate a growing network of friends, allies, partners and funders in Bloomerang

**Key organizational roles include:**

- Work as part of the LegacyWorks leadership team to set organizational priorities
- Participate in weekly regional director meetings and periodic retreats and planning efforts to guide the organization as a whole
- Contribute to the ongoing evolution of our collaborative impact model and our shared planning systems and operating platform
- Embody and contribute to the evolution of our conscious leadership culture
- Cross-pollinate with other regions through learning, experimenting, and sharing
- Support LWG general and restricted fundraising and enterprise development

**Structure:** LegacyWorks brings extraordinary leaders onto our team in ways that work for them. This position could be part time or full. This is an ideal opportunity for a highly experienced senior leader who wants to have more impact in the next 10 years than the last 15-20. Let's chat about how to make it work for you.

**Diversity:** LegacyWorks Group is committed to increasing the diversity of the team, including board and staff, and improving compensation and benefits. We welcome candidates of all backgrounds and value life experience and educational achievements.

**How to Apply:** If you have questions, please direct inquiries to Jessica and Carl at [jessica@legacyworksgroup.com](mailto:jessica@legacyworksgroup.com) and [carl@legacyworksgroup.com](mailto:carl@legacyworksgroup.com). To apply please submit a cover letter and a resume or CV. Please include a statement of your vision for the position, your fit with LegacyWorks, your impact purpose, and a statement of diversity.